Changing the world with software



A SWISS

























































7 SEPTEMBER 2023

CARNEGIE NORDIC SMALL & MIDCAP SEMINAR









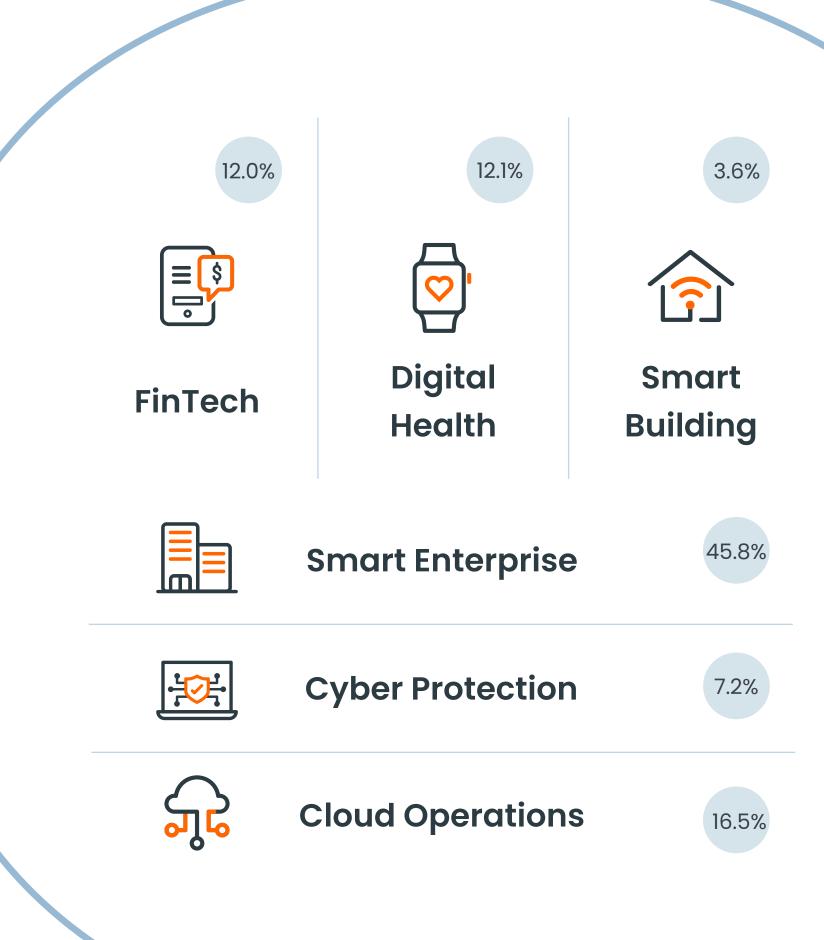
Trifork Group in short

Trifork segment

- 71 individual business units
- 1,188 employees in 14 countries
- Majority ownership
- Software solutions and services
- 1/3 public sector

(1) 6M 2023

- 3/4 of sales from time & material (1)
- 3/4 of sales from repeat & recurring customers⁽¹⁾
- Steady and profitable double-digit growth paired with acquisitions

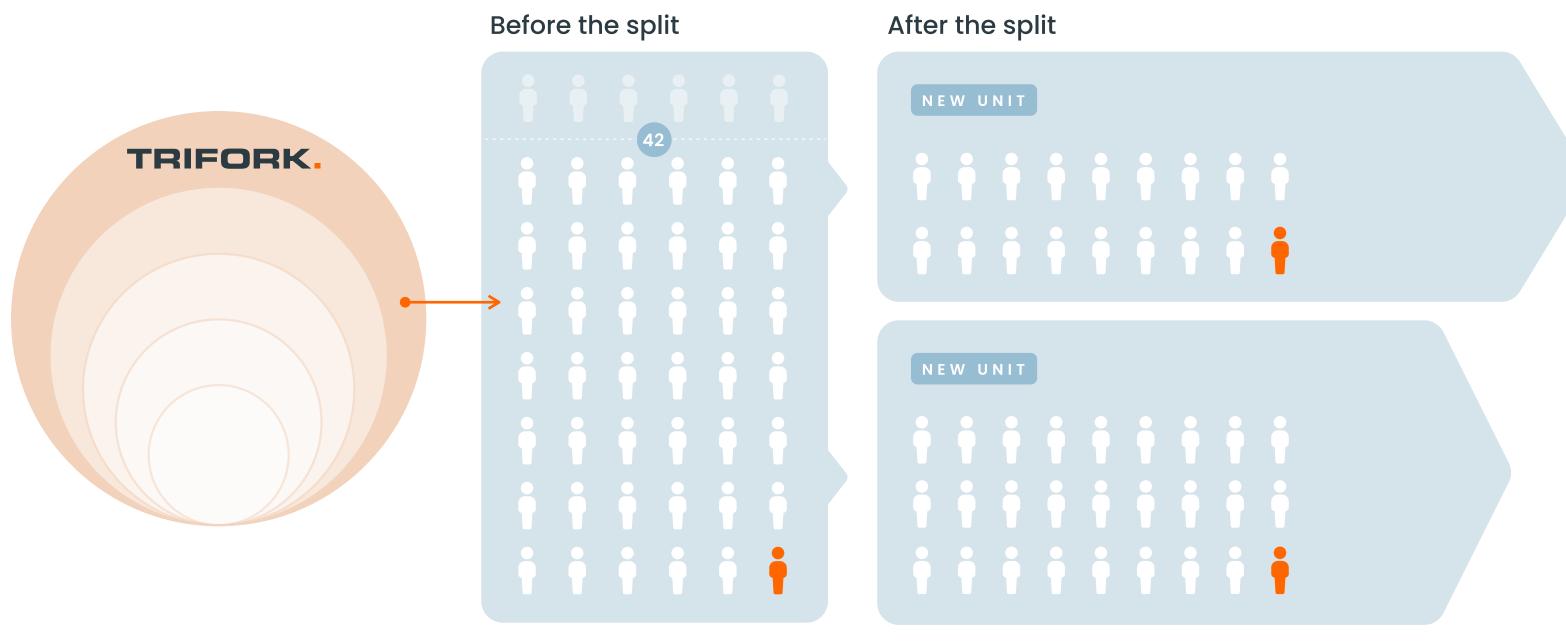


Trifork Labs

- 21 strategic partnerships & startups
- Minority investments
- Software products and platforms
- Revenue synergies and supports innovation culture
- Current top 10 investments (93% of book value) are in good shape operationally and funding-wise
- EURm 70.3 realized gains since 2016 (2)

BOOK VALUE ~15% OF MARKET CAP

Teal organization: Big in a small way



The Trifork organization continuously grows as business units split

CCOs in each business area ensuring strategic direction and cross-unit cooperation











Smart Enterprise CCO



Cyber Protection CCO



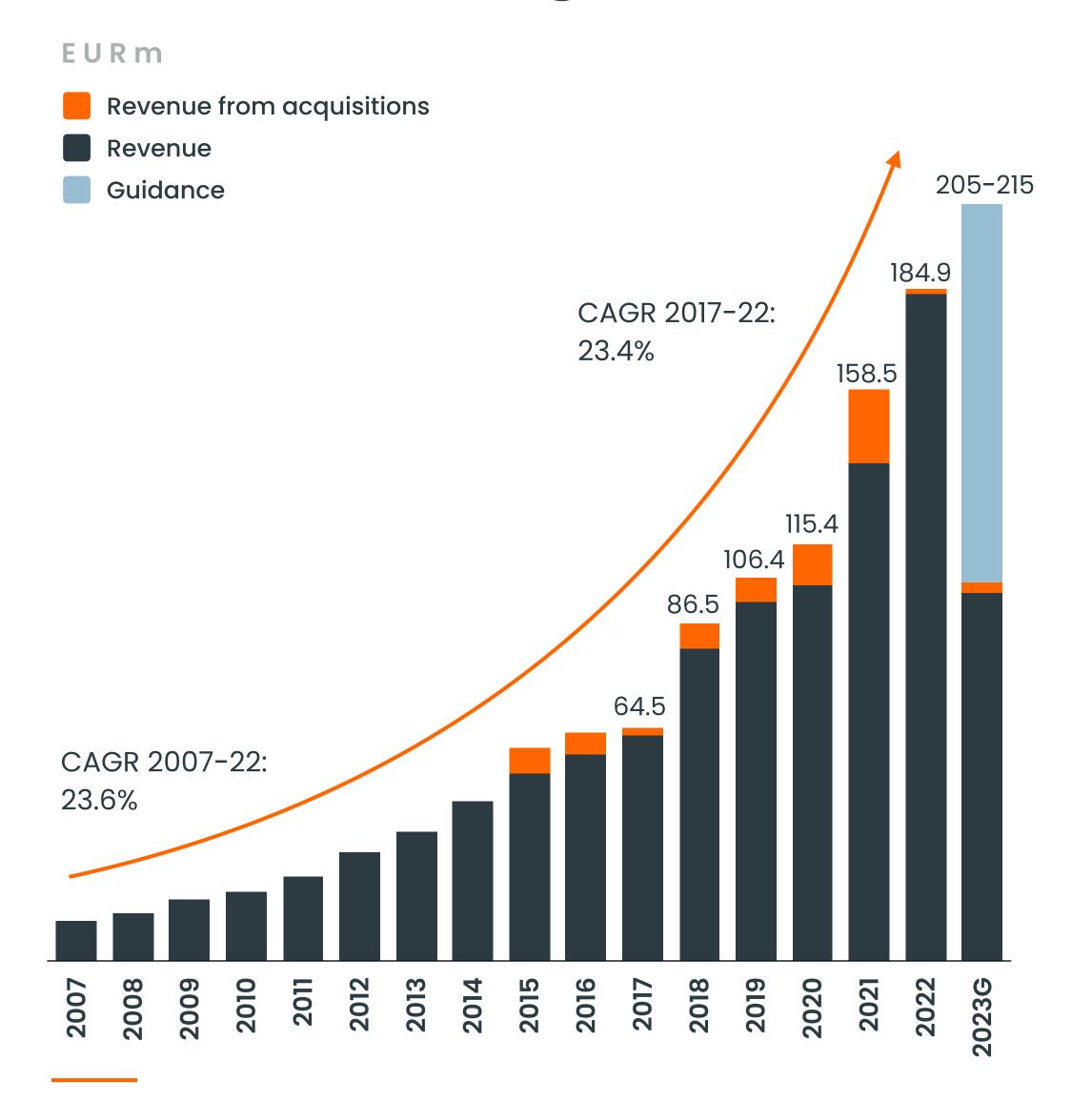
Principals of Teal

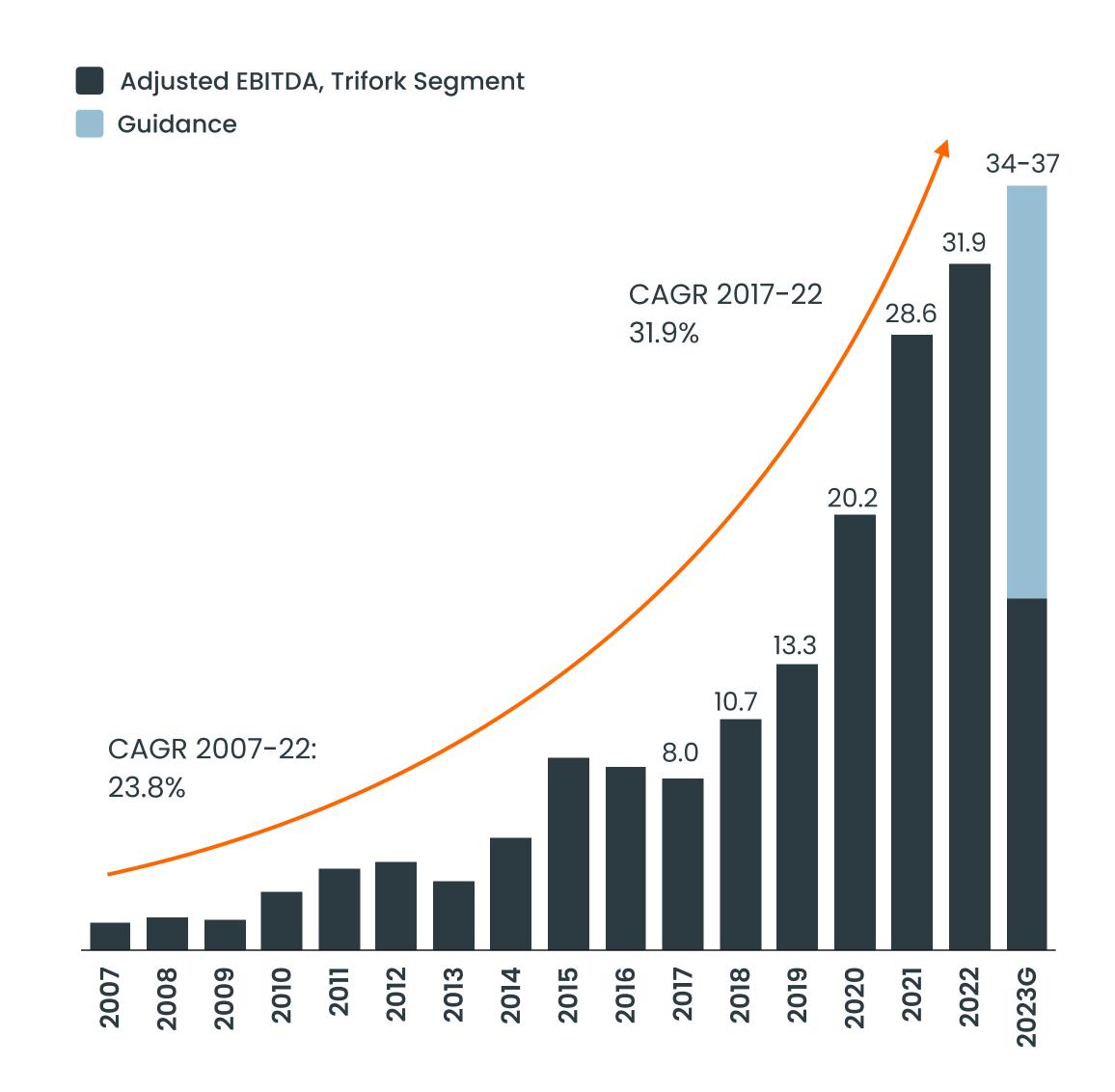
- Self-managed business units with entrepreneurial mentality
- Units of ideally up to 42 people
- "Cell division" business units split 3 when a certain size is reached
- "Living organism"

Benefits

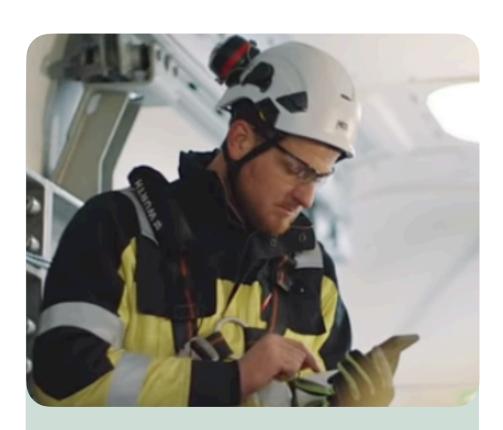
- Talent retention and attraction
- Highly agile and scalable
- P&L responsibility at the BU level
- Low dependency on any single person

Mid-term target: 15-25% annual revenue growth

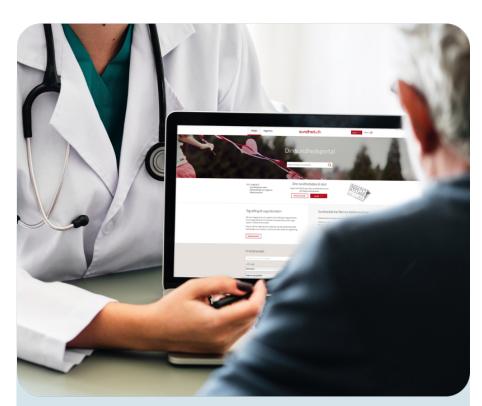




Primary external growth drivers



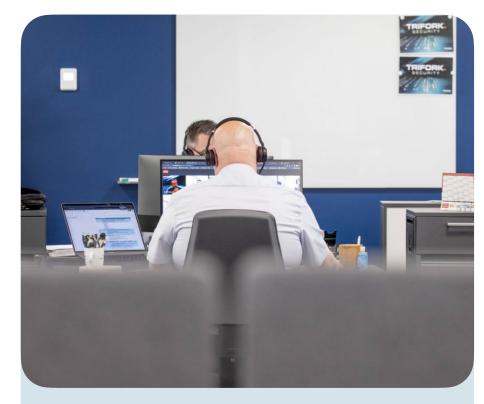
Mobile devices in field and factory



Healthcare system under pressure



Sustainability movement



Cyber crime



Hybrid cloud operations

Cost savings

Cost savings

Reducing emissions

License to exist

Trust and compliance

Closer to customers

Improving care

Circular economy

Mitigating risks

Flexible infrastructure

ERP systems

Data processes

Data analytics / Al

Machine learning

Testing

QSA





Strong non-cyclical growth drivers



Software innovation specialists



Long track record of resilient growth and margins



Full-circle and low risk business model



Effective and agile teal organization



Successful and profitable R&D model



Enabling customers to become sustainable via software