Prioritizing the right opportunities
PRESENTERS

CEO
Jørn Larsen

| Year of joining | 1996 |
| Year of birth | 1966 |
| Nationality | Danish |
| Educational background | Mechanical engineering degree - Civil engineering degree in Computer Science - University of Aalborg |
| Professional background | Serial entrepreneur in the Nordic technology sector with co-foundation of >50 start-ups |
| | From 1996: Founder and CEO of Trifork |
| | 1994–1995: Project Manager with Dator A/S |
| | 1984–1989: Technical Naval engineer with Maersk |
| Other directorships and executive roles | Member of the Board of Directors of ExSeed Ltd. (Labs company), Dawn Health (Labs company), and &Money ApS (Labs company), Owner of Blackbird II ApS |
| Trifork ownership | 19.7% |

CFO
Kristian Wulf-Andersen

| Year of joining | 2007 |
| Year of birth | 1971 |
| Nationality | Danish |
| Educational background | Bachelor in Economics - Aarhus Business School, Denmark |
| Professional background | 1997–2007: Co-founder and CFO of the IT-infrastructure company Interprise Consulting A/S (acquired by Trifork) |
| | 1989–2000: Officer at the Royal Danish Airforce |
| Other directorships and executive roles | CFO Trifork US, CFO Trifork Pty., member of the Board of Directors of EDIA B.V (Labs company) |
| Trifork ownership | 1.2% |
This presentation contains forward-looking statements including, but not limited to, statements and expectations concerning expected or projected earnings, strategies, trends and developments. Forward-looking statements are statements (other than statements of historical fact) relating to future events and Trifork's expected, anticipated or planned financial and operational performance.

The words ‘may’, ‘will’, ‘will continue’, ‘should’, ‘expect’, ‘foresee’, ‘anticipate’, ‘believe’, ‘estimate’, ‘plan’, ‘project’, ‘predict’, ‘intend’, ‘guidance’ and ‘outlook’ or variations of these words, including negatives thereof, as well as other statements regarding matters that are not historical fact or regarding future events or prospects, constitute forward-looking statements. Other forward-looking statements can be identified in the context in which the statements are made.

Trifork has based these forward-looking statements on its current views with respect to future events and financial performance. These views involve a number of risks and uncertainties, which could cause actual results to differ materially from those predicted in the forward-looking statements and from the past performance of Trifork.

Although Trifork believes that the estimates and projections reflected in the forward-looking statements are reasonable, they may prove materially incorrect, and actual results may materially differ, e.g. as the result of risks related to the industry in general or Trifork in particular.

As a result, forward-looking statements should not be relied on as a prediction of actual results. Trifork undertakes no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except to the extent required by law.
Revenue growth of 13% in 9M/23 in a slower market

- Revenue from acquisitions
- Revenue
- Guidance
- Revenue growth

15-year CAGR: 24%

- 2007: EUR 4
- 2008: EUR 86.5
- 2009: EUR 106.4
- 2010: EUR 115.4
- 2011: EUR 158.5
- 2012: EUR 184.9
- 2013: EUR 183.4
- 2014: EUR 138.0
- 2015: EUR 106.4
- 2016: EUR 115.4
- 2017: EUR 86.5
- 2018: EUR 138.0
- 2019: EUR 158.5
- 2020: EUR 184.9
- 2021: EUR 183.4
- 2022: EUR 148.9
- 2023: EUR 4.0

(1) Adjusted for the deconsolidation of Dawn Health.
(2) The guidance range was narrowed on 5 October 2023
15.2% margin in 9M/2023 due to investments in sales

- **Adjusted EBITDA, Trifork Segment**
- **Guidance**
- **Adjusted EBITDA margin, Trifork Segment**

- **EURm**
- **15-year CAGR: 24%**
- **12.4% 12.4% 17.5% 18.1% 17.3% 16.3% to 17.6%**

The guidance range was narrowed on 5 October 2023.
## 2023 guidance maintained

<table>
<thead>
<tr>
<th></th>
<th>Trifork Group revenue</th>
<th>Trifork Segment adj. EBITDA</th>
<th>Trifork Group EBIT</th>
<th>Trifork Group NIBD/adj. EBITDA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guidance 2023</td>
<td>EURm 207–212 12.0% - 14.7% growth&lt;sup&gt;1&lt;/sup&gt;</td>
<td>EURm 34.5–36.5 16.3% - 17.6% margin</td>
<td>EURm 20.5–22.5 9.7% - 10.9% margin</td>
<td>No guidance</td>
</tr>
<tr>
<td>Mid-term target</td>
<td>15–25% annual growth</td>
<td>Margin improvement</td>
<td>Margin improvement</td>
<td>Up to 1.5x May temporarily exceed depending on M&amp;A opportunities</td>
</tr>
<tr>
<td>3 YEARS ROLLING</td>
<td>10–15% organic growth</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>(UNCHANGED)</td>
<td></td>
<td></td>
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</tbody>
</table>

<sup>1</sup> Inorganic growth is expected to contribute 2.0–2.5% in 2023.
Trifork Group in short

**Trifork segment**
- 72 individual business units
- 1,202 employees in 15 countries
- Majority ownership
- Software solutions and services
- ~ 1/3 of sales from public sector
- ~ 3/4 of sales from time & material
- ~ 3/4 of sales from repeat & recurring customers
- Steady and profitable double-digit growth paired with acquisitions

**Trifork Labs**
- 21 strategic partnerships & startups
- Minority investments
- Software products and platforms
- Revenue synergies and supports innovation culture
- Current top 10 investments (93% of book value) are in good shape operationally and funding-wise (1)
- EURm 70.5 realized gains since 2016 (1)

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(1) As of 30 September 2023

Circles: Percentage of 9M/2023 Group revenue

(1)
The CFO agenda has gained importance in the market

**CFO Agenda**
- Mobile devices in field & factory
  - Cost savings
- Pressure on healthcare system
  - Cost savings
- Sustainability movement
  - Reducing emissions
- Cyber protection
  - NIS2 compliance
- Hybrid cloud operations
  - Cost flexibility
  - GDPR compliance

**CEO Agenda**
- Customer outcome
  - Happy employees
- Improving care
- Relevant to customers and employees
- Customer trust
  - Supplier trust
- Customer trust

**Our Expertise**
- ERP systems
- Enterprise applications
- User experience
- IT roadmap
- Data processes
- AI
- Machine learning
- Penetration testing
- Quality intelligence
Financial highlights in Q3

**Revenue Growth**

- Organic growth: +7.7%
- Inorganic growth: +10.2%

**Key Financials**

- **EURm 48.0**
  - Q3/2023 revenue
- **EURm 7.0**
  - Q3/2023 Trifork segment adjusted EBITDA
- **EURm 3.1**
  - Q3/2023 Trifork Group EBIT
- **EURm 15.9**
  - Net interest-bearing debt at 30 Sept 2023

**Key Statistics**

- 72 business units
- 1,202 headcount
- 21 active startups
- 58.2m video views online

**Organic growth**

- +7.7%
- +10.2%

**Inorganic growth**

- +10.6%

**Notes**

1) Adjusting for non-core hardware and third-party license revenues, organic sales growth was 8.2% in Q3 and 11.7% for 9M
Inspire
- Q3 is seasonally a slow quarter for conferences
- Sponsorships and ticket purchases still hit by corporate cost savings
- We are planning to slow down conference investments
- Satisfactory growth in our online tech universe GOTO – now 58m total views

Build
- US continues to exhibit high double-digit growth
- Organic growth of 4.8% is below our expectations (Q3/22: 17.1%)
- New customers accounted for 31% of revenue (9M/23: 25%, FY/22: 21%)
- Growth driven by Smart Enterprise (12.6%)
- Adj. EBITDA margin in Q3 of 18.5% (Q3/22: 22.9%) primarily due to more investments in market and business development

Run
- Satisfactory organic growth of 20.9% in core Run business driven by Cloud Operations when excluding sales of non-core third-party software licenses and hardware
- License and support sales on our own products grew the most
- Solid adj. EBITDA margin in the quarter of 23.2% (Q3/22: 19.0%)
Main events in Q3

Organization

- 1,115 FTEs on average (Q3/22: 985) and 1,202 employees in total (Q3/22: 1,044)
- Employee churn was 14.1%\(^1\) (Q2/23: 13.6%, Q1/23: 14.3%)\(^2\)
- Sick leave 9M/23 was 2.1% (9M/22: 2.5%)
- Acquisition of 20.0% minority stake in Nine A/S took Trifork’s ownership to 90.0%. Nine consists of 160 employees and has shown a good growth and profit development
- We moved into our new office building Porten in Nordhavn, Copenhagen

Trifork Labs

- Follow-on investment in Arkyn Studios – software products for SAP enterprises
- Unrealized gain of EUR 0.3m due to currency fluctuation, realized gain of EURm 0.2 due to dividend received from two of our profitable startup companies
- The majority of book value is in good shape operationally, well-funded, and supported by strong owners

Events with effect after Q3

- Acquired 100.0% of Chapter 5, a Danish company with strong capabilities in Fintech solutions. The acquisition is consolidated from the beginning of October 2023
- Invested in Bluespace Ventures AG, an existing Trifork customer within digital health in Switzerland. Will be reported under Trifork Labs from Q4

\(^1\) Measured over last 12 months

\(^2\) Q1/23: 14.3%
Biodiversity protection with AI

- 1,844 Danish species of animals, plants, and fungus risk extinction (1)

- Protecting biodiversity by using AI to identify and mitigate invasive alien plant species along roads in Denmark, Sweden, and Iceland

- Existing manual monitoring in service vehicles is sporadic and insufficient

- Trifork leverages its extensive experience in AI and image analysis for this project

- The solution involves vehicle-mounted cameras using AI for constant invasive alien plant species identification, enabling automatic, real-time data collection for road authorities.

- Extension under way to monitor occurrence of dead animals on the roads to build preventive measures in the most affected locations

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(1) Source: Danish Society for Nature Conservation
Business area highlights in Q3

**FinTech 12.1%**
- Carve-out of IT applications and implementation with new pension company
- Wins in AML and ESG reporting in financial sector
- Increased demand for card and payment platforms

**Digital Health 12.1%**
- Launched onboarding for Swiss Post of the electronic patient record in six Swiss cantons
- ISO 13485 compliance, QMS stage 2 approved
- Workshops with Steno Diabetes Center Aarhus & Copenhagen Municipality

**Smart Building 3.8%**
- First Trifork Dataplatform delivery
- First US based customer signed to reduce power consumption on technical building components
- New communication protocol implemented in pilot for large equipment manufacturer to the US market

Orange numbers: Percentage of 9M 2023 Group revenue
Business area highlights in Q3

**Smart Enterprise** 46.3%
- Self service portal for Evida
- Store exit portal for REMA 1000 showing that customer has paid in self-scan app
- Quality management system released for a large manufacturing company

**Cyber Protection** 6.6%
- Several events focused on NIS2 requirements
- New security operations center customers
- Conversion of large customers to a unified log management and SIEM system
- Awarded Elite Partner status from Splunk and initiated partnership with PECB on training

**Cloud Operations** 16.5%
- Business mix continue to shift towards more recurring revenues
- High demand for Cloud Native standardized services
- Investments made in preparation for NIS2

Orange numbers: Percentage of 9M 2023 Group revenue
After the close of Q3, Trifork announced an investment in Bluespace Ventures AG which is expected to enter the top 10.
ESG update Q3

Hired ESG Manager
- Our new lead ESG manager started in September
- Will help us achieve industry-leading ESG results and reporting

Governance
- Continuous development of data gathering that allows for more relevant ESG disclosure
- Continuous awareness training e.g. NIS2 training of leaders, management, and board

Environment
- Committed to Science Based Targets initiative
- Joined forces with Race for Oceans to deliver AI and robotics to remove plastic on beaches worldwide (link)
- Became a member of Energy Cluster Denmark – organization working towards making Denmark a green energy country

Social
- Participation in multiple events aimed at getting young people interested in software technologies
- 1,202 employees from more than 48 countries
- Employee churn of 14.1% (Q2 LTM: 13.6%, Q1: 14.3%)\(^{(1)}\)
- Underrepresented gender of 23.9%
- Average age of 38.7

\(^{(1)}\) Measured over last 12 months

Trifork works on the development of AI-steered robots for cleaning beaches from plastic pellets.
Q3 2023

- Revenue of EURm 48.0 equal to 10.6% revenue growth
- Adjusting for non-core hardware and third-party license revenues in Run, organic growth was 8.2% in Q3 and 11.7% for 9M
- US and Switzerland continued exhibiting high growth rates
- Our largest market, Denmark, saw 11.9% organic revenue growth in Q3 with the highest growth once again coming from the private sector.
- As usual, no revenue from Trifork Labs included in revenue, as Trifork only holds minority stakes in Labs companies

**Organic growth**

<table>
<thead>
<tr>
<th>Period</th>
<th>Organic Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>Q3 2022</td>
<td>+10.6%</td>
</tr>
<tr>
<td>Q3 2023</td>
<td>+7.7%</td>
</tr>
<tr>
<td>9M 2022</td>
<td>+13.2%</td>
</tr>
<tr>
<td>9M 2023</td>
<td>+10.2%</td>
</tr>
<tr>
<td>FY 2022</td>
<td>184.9</td>
</tr>
</tbody>
</table>

**Inorganic growth**

- 4.0
- 13.8
Trifork Segment performance

**Q3 2023**

- **Adj. EBITDA**
  - No adjustments for special items in the quarter or in Q3/22
  - Continued investments in sales initiatives resulted in a decline in Q3/23 vs. Q3/22
  - EURm 7.0, equal to margin of 14.5% (Q3/22: 17.9%)
Trifork Group performance

Q3 2023

- **EBIT**
  - No special items in the quarter or in Q3/22
  - Small increase in depreciations and amortizations from IBE acquisition
  - 6.6% margin (Q3/22: 10.3%) impacted by investments in business development
  - While we always aim to achieve decent margins, in this slower business environment, our main priority is maintaining revenue growth
Trifork Segment performance

REVENUE BY SUB-SEGMENTS (EURM)

- Other
- Run
- Build
- Inspire

ADJ. EBITDA AND MARGINS BY SUB-SEGMENT IN 9M/23

-69.0%  18.9%  22.0%  n.m.  15.2%


Inspire  Build  Run  Other  Total
Inspire performance

Q3 2023

- Seasonally quiet quarter for conferences
- Revenue increased slightly compared to the same period in 2022 – but not enough to cover the additional cost invested in increasing the organization and activities.
- Started preparations to scale down conference activities to match slower market demand
- We continue to believe in our vision of creating an online community, where millions of software engineers can find videos and articles on all the latest topics. With scale, this will be an attractive place for software companies to advertise their developer tools.
Q3 2023

- EURm 35.5 revenue corresponding to 4.8% growth, which was all organic
- Growth primarily driven by Smart Enterprise in the quarter, with good performance in Denmark, Switzerland, and US
- Adj. EBITDA margin declined compared to Q3/22 as we continue to invest in growth initiatives
Run performance

Q3 2023

- 29.8% revenue growth
- 15.6% organic revenue growth
- 20.9% organic growth if adjusted for aperiodic and non-core hardware and third-party licenses
- Inorganic contribution of 14.3% from acquisition of IBE in Switzerland
- Most Run-based revenue is recurring and comes from sales of Trifork’s own products and related services
- Strong adj. EBITDA margin of 23.2% (Q2/22: 19.0%)

1) Adjusting for hardware and third-party license revenues, organic revenue growth was 20.9% for Q3/2023 and 30.6% for 9M/2023.
Run revenue split

- Hosting and security
- Licenses and support
- Third-party licenses
- Hardware
- Adj. EBITDA margin

Since Q1 2023, Trifork started reporting third-party licenses separately from Licenses and support with comparative figures for the previous year.
Labs performance

**EBT (EURM)**

<table>
<thead>
<tr>
<th>Year</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>9M/2022</th>
<th>9M/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>9.0</td>
<td>39.2</td>
<td>3.3</td>
<td>4.4</td>
<td>2.6</td>
<td>-4.5</td>
</tr>
</tbody>
</table>

**INVESTMENTS (EURM)**

- Acc. realized gain
- Acc. unrealized gain
- Cash / cost in active investments

<table>
<thead>
<tr>
<th>Year</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
<th>9M/2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>Value</td>
<td>10.7</td>
<td>5.5</td>
<td>11.0</td>
<td>16.7</td>
<td>19.4</td>
<td>37.1</td>
</tr>
<tr>
<td></td>
<td>28.8</td>
<td>70.4</td>
<td>69.6</td>
<td>73.0</td>
<td>70.5</td>
<td></td>
</tr>
</tbody>
</table>

1) Out of the EURm 37.1 of invested capital in Trifork Labs at the end of 9M 2023, EURm 20.3 came from deconsolidated Trifork Group companies and EURm 16.8 from cash investments.
Cash flow and financial position

Q3 2023

- Operating cash flow of EURm 11.6 (Q3/22: 6.0)
- Investing activities of EURm -1.5 (Q3/22: -0.9)
- Financing activities of EURm -1.4 (Q3/22: -2.4)
- Net interest-bearing debt of EURm 15.9
  - 0.5x net interest-bearing debt to adj. EBITDA
  - Comfortable with a gearing up to 1.5x
  - Treasury shares worth EURm 3.7 not included in calculation of NIBD
- Today, announced a share buyback of EURm 2 running until 31 March 2024
Strong non-cyclical growth drivers
Software innovation specialists
Long track record of resilient growth and margins
Full-circle and low risk business model
Effective and agile teal organization
Successful and profitable R&D model
Enabling customers to become sustainable with software

Q&A
Please raise your hand to ask a question