

(in EUR)	Q1/2020	Q2/2020	Q3/2020	Q4/2020	FY2020	Q1/2021	Q2/2021	Q3/2021	Q4/2021	FY2021	Q1/2022	Q2/2022	Q3/2022	Q4/2022	FY2022	Q1/2023	Q2/2023	Q3/2023	Q4/2023	FY2023	Q1/2024	Q2/2024	6M/2024
Share data (in EUR)																							
Basic earnings / share (EPS basic)	0.06	0.06	0.03	2.17	2.33	0.10	0.14	0.05	1.21	1.52	0.21	0.08	0.18	0.31	0.77	0.10	-0.10	0.05	0.70	0.75	0.10	0.05	0.15
Diluted earnings / share (EPS diluted)	0.06	0.06	0.03	2.17	2.33	0.10	0.14	0.05	1.21	1.52	0.21	0.08	0.18	0.31	0.77	0.10	-0.10	0.05	0.69	0.74	0.10	0.05	0.15
Dividend / share	-	-	-	-	0.58	-	-	-	-	0.38	-	-	-	-	0.14	-	-	-	-	0.10	-	-	-
Pay-out ratio	-	-	-	-	25.0%	-	-	-	-	25.0%	-	-	-	-	18.0%	-	-	-	-	13.5%	-	-	0.0%
Employees																							
Average number of employees (FTE)	648	644	661	779	682	822	855	902	936	880	927	958	985	1,013	970	1,052	1,086	1,115	1,149	1,104	1,169	1,181	1,174
Financial margins and ratios																							
<i>Trifork Group</i>																							
Adjusted EBITDA-margin	14.3%	14.3%	17.0%	16.4%	15.5%	18.1%	17.1%	16.6%	16.6%	17.1%	16.9%	13.2%	17.2%	18.4%	16.5%	16.4%	13.2%	13.5%	20.5%	16.0%	10.5%	11.0%	10.8%
Adjusted EBITA-margin	9.2%	8.5%	11.0%	10.0%	9.7%	13.4%	12.4%	11.3%	12.1%	12.3%	12.6%	8.8%	12.6%	14.2%	12.1%	12.0%	9.1%	8.5%	15.4%	11.3%	5.0%	5.9%	5.5%
Adjusted EBIT-margin	6.8%	5.9%	7.9%	6.8%	6.8%	11.0%	9.9%	8.5%	9.3%	9.7%	10.3%	6.5%	10.3%	12.3%	9.9%	10.1%	7.4%	6.6%	13.5%	9.5%	2.8%	3.7%	3.3%
EBITDA-margin	13.9%	14.0%	16.5%	14.5%	14.7%	13.5%	16.9%	16.8%	16.0%	16.8%	16.9%	13.2%	17.2%	18.4%	16.5%	16.4%	13.2%	13.5%	20.5%	16.0%	10.5%	10.9%	10.7%
EBIT-margin	8.8%	8.2%	10.6%	8.2%	8.9%	8.9%	12.1%	11.3%	64.4%	25.1%	12.6%	8.8%	12.6%	14.2%	12.1%	12.0%	9.1%	8.5%	15.4%	11.3%	5.0%	5.8%	5.4%
EBIT-margin	6.3%	5.7%	7.5%	3.4%	5.6%	6.4%	9.7%	8.5%	61.7%	22.5%	10.3%	6.5%	10.3%	12.3%	9.9%	10.1%	7.4%	6.6%	13.5%	9.5%	2.8%	3.6%	3.2%
Equity ratio	45.5%	44.7%	25.5%	35.1%	35.1%	38.8%	38.7%	40.3%	44.7%	44.7%	47.0%	46.4%	47.7%	46.0%	46.0%	45.1%	39.1%	38.7%	39.7%	39.7%	41.0%	39.1%	39.1%
Return on equity (LTM)	-	-	-	-	63.4%	-	-	-	-	30.8%	32.1%	31.3%	32.6%	13.6%	13.6%	12.2%	9.2%	6.6%	12.4%	12.4%	12.4%	15.7%	15.7%
<i>Trifork Segment</i>																							
Organic revenue growth	-	-	-	-	2.6%	11.4%	24.8%	24.5%	18.9%	19.6%	17.8%	17.8%	20.3%	20.1%	19.0%	6.5%	16.3%	7.7%	7.0%	9.3%	0.0%	-6.6%	-3.5%
- Inspire	-	-	-	-	-75.8%	-55.6%	-33.1%	113.9%	205.1%	22.9%	31.2%	448.3%	-3.8%	135.5%	140.0%	32.8%	-1.7%	23.1%	11.8%	9.2%	2.4%	8.6%	7.3%
- Build	-	-	-	-	6.0%	7.2%	23.7%	31.4%	14.9%	18.2%	15.9%	13.7%	17.1%	19.3%	16.5%	9.3%	10.4%	4.8%	2.0%	6.5%	-0.1%	-2.3%	-1.2%
- Run	-	-	-	-	20.8%	44.8%	33.4%	1.5%	20.2%	23.5%	22.4%	11.8%	36.2%	10.2%	18.9%	-3.1%	41.1%	15.6%	23.9%	19.2%	0.2%	-19.2%	-11.3%
Adjusted EBITDA-margin	14.8%	14.8%	17.5%	21.6%	17.5%	19.5%	18.4%	16.9%	17.5%	18.1%	17.6%	13.8%	17.9%	19.5%	17.3%	17.2%	14.0%	14.5%	21.4%	16.9%	11.6%	12.0%	11.8%
- Inspire	-72.9%	-62.6%	-90.4%	-106.3%	-78.3%	-117.8%	-40.1%	-3.3%	-8.2%	-26.8%	-44.2%	2.2%	-51.9%	15.6%	-0.6%	-126.0%	-36.7%	-124.7%	-12.0%	-43.3%	-175.9%	-1.8%	-35.0%
- Build	21.9%	19.6%	22.5%	15.0%	19.4%	26.2%	17.9%	20.9%	19.6%	21.2%	23.4%	16.9%	22.9%	20.5%	20.9%	21.1%	17.1%	18.5%	18.3%	18.8%	15.7%	13.0%	14.4%
- Run	15.7%	20.6%	22.7%	28.5%	22.2%	16.4%	23.5%	22.6%	28.3%	22.8%	12.1%	16.2%	19.0%	20.1%	16.7%	21.1%	21.7%	23.2%	31.2%	24.3%	13.1%	19.2%	16.3%
Adjusted EBITA-margin	9.7%	9.1%	11.6%	15.2%	11.7%	14.8%	13.6%	11.5%	12.9%	13.2%	13.3%	9.4%	13.3%	15.4%	12.9%	12.9%	10.0%	9.5%	16.3%	12.2%	6.1%	6.9%	6.5%
Adjusted EBIT-margin	7.2%	6.5%	8.4%	12.0%	8.8%	12.4%	11.1%	8.8%	10.2%	10.6%	11.0%	7.2%	11.0%	13.5%	10.7%	11.0%	8.3%	7.5%	14.4%	10.4%	3.9%	4.7%	4.3%
EBITDA-margin	14.4%	14.6%	17.1%	16.7%	16.7%	14.9%	18.2%	16.9%	16.9%	17.9%	17.6%	13.8%	17.9%	19.5%	17.3%	17.2%	14.0%	14.5%	21.4%	16.9%	11.6%	11.9%	11.7%