

INVESTOR RELATIONS POLICY

TRIFORK GROUP AG

TAX POLICY

TRIFORK GROUP AG

(CHE-474.101.854)

1 PURPOSE AND PRINCIPLES

- This investor relations policy for Trifork Group AG (the "Company") contains the main principles for our communication with current and potential investors, analysts and other stakeholders in the capital markets.
- Information possibly affecting the capital markets' valuation of the Company, including financial and strategic performance, opportunities and risks, is made available simultaneously and with the same content to all market participants and in compliance with the Market Abuse Regulation, the Nordic Main Market Rulebook for Issuers of Shares on Nasdaq Copenhagen A/S, the Danish Capital Markets Act, as well as other relevant statutory requirements.
- We aspire to be recognized as an honest, open and reliable company who provides relevant, accurate, balanced and timely information to the capital markets as a basis for regular trading and fair pricing of the Company's shares.
- We are responsive and proactive in our communication efforts to maintain a fair balance between expectations and performance, and we maintain an open and constructive dialogue with the capital markets based on easy access to the Company's executive management and a high level of transparency when communicating with shareholders and other stakeholders. This is to be achieved while observing applicable rules and regulations for listed companies on Nasdaq Copenhagen A/S.
- We seek that information is channeled back from the capital markets to the board of directors (the "Board of Directors") and the executive management (the "Executive Management") of the Company, as applicable.
- We lead and manage according to good corporate governance principles.

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3 INVESTOR RELATIONS PRACTICES

- Our communication with investors, analysts and other stakeholders in the capital markets as well as the media is based on our formal release of company announcements and financial reports, which takes place in accordance with the rules set forth in applicable legislation, and which will be made available on our website immediately after publication.
- Company announcements, financial reports and investor information on our website will be made available in English.
- We maintain a continuous dialogue with the capital markets through conference calls, meetings, investor presentations, capital markets days, as applicable. Such presentations will be available on our website at the same time as the event or as soon as possible afterwards.
- We maintain an investor relations section on our corporate website with investor related information such as company announcements, the financial calendar, financial reports, information on general meetings, presentations and recordings, access to the shareholder portal, and other related information.

4 FINANCIAL REPORTING

- Financial reporting is published on a quarterly basis through annual and interim reports.

- We provide financial guidance for the full year.

5 ANALYST AND INVESTOR RELATIONS

- We conduct meetings with investors, equity analysts and other stakeholders in groups and individually on a regular basis. We may also host capital markets days and participate in meetings arranged for retail investors.
- We do not comment on share price movement – not in general nor specifically on the share price of the Company. We refrain from commenting on market rumors or speculative inquiries.
- When asked to review analyst models and reports, we limit our comments to correcting factual historical information, pointing out information that is in the public domain, and issues we believe are of non-material and general character.
- We do not provide opinions on consensus market estimates.
- For a period of four weeks prior to the release of the annual and interim financial statements we maintain a silent period and therefore we will not comment on matters related to the Company's financial condition, forecasts or market expectations.

6 RESPONSIBILITIES

- The Board of Directors and the Executive Management of the Company have the overall responsibility for investor relations activities.
- The Executive Management appoints a person responsible for the investor relations function and for our daily compliance with this investor relations policy.
- The person responsible for the investor relations function shall prepare, update and keep a log of all meetings with current or potential investors and analysts, including information about the attendees at such meetings.

7 SPOKESPERSON

- The Company will primarily be represented externally by the CEO, CFO and chairperson.
- If comments by the Board of Directors are required or appropriate, the chairperson represents the Board of Directors externally. The chairperson may delegate such authority to the CEO or the deputy chairperson in regard to specific matters.
- Generally, the CEO shall represent the Company in its external communication, and the CFO shall represent the Company in its external communication in relation to financial performance. The CEO or CFO, as applicable, may delegate such authority to other members of the Executive Management and, in specific matters, to heads of functions, who by virtue of their positions are or will be involved in external communication.
- No member of the Board of Directors is entitled to make statements on behalf of or in relation to the Company, or otherwise communicate with the public or press, without permission of the chairperson.
- From time to time, other staff within the Company and its subsidiaries may be designated by an authorized spokesperson to respond to specific inquiries as necessary or appropriate. Investors should not rely on statements made by individuals other than authorized spokespersons or individuals designated by the authorized spokespersons.

8 REVIEW AND AMENDMENT

- The Board of Directors shall annually review, and if relevant update, this investor relations policy.

9 PUBLICATION

- This investor relations policy will be published on our website.

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Approved and adopted by the Board of Directors of Trifork Group AG on 2 December 2024.

Replaces 1 November 2021 version.